### Benefits Eligibility Requirements

**GROUP A - Appointment Types 1, 2, 3, 5*, 7 & 8**

(*5 – May be in Group A or B based on title code, see Group B chart)

<table>
<thead>
<tr>
<th>Assigned Benefit Package and BEI Code</th>
<th>Combined Appointment % &amp; Duration</th>
<th>UCRP Membership Required?</th>
<th>Continuing Requirements</th>
<th>Examples</th>
</tr>
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| Full Benefits, BEI 1                  | • 50% or more for 12 months or more  
• Accumulation of 1,000-eligible hours (or 750 hours for Unit 18) in a rolling 12-month period.) | YES | Minimum **17.5 average hours of service weekly**, measured after each standard measurement period | • Admin Assistant I, appointed indefinitely at 50% time  
• Lecturer, 7/1/16 to 6/30/17 at 66% time |
| Mid-Level Benefits, BEI 2             | 50% or more for 12 months or more (but not eligible for LCRP) | NO | **Minimum 17.5 average hours of service weekly**, measured after each standard measurement period | “Visiting” Professor, 7/1/16 to 6/30/17 at 50% time  
Lecturer with quarters averaged to equal 50% for a year or more. (67%/33%/67%) |
| Mid-Level Benefits, BEI 3             | 100% for 3 months or more, but less than one year | NO | **Minimum 17.5 average hours of service weekly**, measured after each standard measurement period | • CRS II appointed at 100% from 9/1/16 to 12/1/16 (3 months)  
• Lecturer, 10/1/16 to 12/31/16 (1 quarter) at 100%  
• Assistant I, 1/1/16 to 12/15/16 (11.5 months) at 100% |
| Core Benefits, BEI 4                  | 43.75% or more but does not satisfy % and duration for BEI 1, 2, or 3 | NO | **Minimum 17.5 average hours of service weekly**, measured after each standard measurement period | • Senior Clerk, one month, 100%  
• Employee appointed at 43.75% for any duration of time  
• Lab Assistant 9/15/16—11/30/16 at 100% (less than 3 months) |
| No Benefits, BEI 5                    | Don’t meet % and duration above | NO | Subject to initial and standard measurement periods, with a threshold of a **minimum 17.5 average hours of service weekly** | Limited employee appointed at less than 43.75% for any duration of time |
| Postdoctoral Scholars, BEI P          | Title codes 3252 Postdoctoral Scholar – Employee  
3253 Postdoctoral Scholar – Fellow  
3254 Postdoctoral Scholar-Paid Direct  
Appointment is at least 50% for one year or more or 100% for at least three months. | NO | **Minimum 17.5 average hours of service weekly**, measured after each standard measurement period | Post Doc – Employee 7/1/16 to 6/30/17 at 100% |
## Benefits Eligibility Requirements

**GROUP B - Appointment Types 4, 5*, 6, Flat Rate Pay**

(*5 – May be in Group A or B based on title code, see Group B chart)

- **Appointment Type 4:** Casual/Restricted position which is restricted to students, but may be filled by non-students based on need
- **Appointment Type 5*:** Any Academic Student Title including ASE and GSR Titles
- **Appointment Type 6:** Per Diem appointments
- **Salary Rate Indicator** is description of a flat rate pay service such as BYA or SST

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| Core Benefits, BELI 4                 | 75% or more for 3 months or more | NO                        | Minimum 30 average hours of service weekly measured after each standard measurement period | Student with two appointments, totaling 75% or more indefinitely.  
  - Assistant I, 15 hours/week, indefinitely (student title) in Department 1  
    PLUS  
  - Assistant I, 15 hours/week indefinitely (student title) in Department 2  
    = 75% time indefinitely  
  Reader--Non GSHIP, 75% for 4 months |
| No Benefits, BELI 5                   | Don’t meet % and duration above  | NO                        | Subject to initial and standard measurement periods, with a threshold of 30 average hours of service weekly | Recreation Instructor paid By Agreement for 10 hours per week |

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