Participant Notice

Dear Participant:

This conference/workshop/symposium is supported all or in part by the National Science Foundation under Award No.

We are required by the NSF Proposal & Award Policies & Procedures Guide (Chapter II.E.7), effective February 25, 2019, to provide all event participants with information on the University's policy on sexual and other forms of harassment or sexual assault as well as directions on how to report any violations of this policy. For purposes of this requirement, "other forms of harassment" is defined as "non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders." The University of California is committed to creating and maintaining a community dedicated to the advancement, application and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment, exploitation, or intimidation.

The University has general policies prohibiting harassment and discrimination on the basis of protected categories, including the <u>University of California Policy on Discrimination</u>, <u>Harassment</u>, and <u>Affirmative Action in the Workplace</u> and the <u>Student Code of Conduct</u>. The University of California Sexual Violence and Sexual Harassment Policy is specifically focused on sexual violence and sexual harassment, retaliation, and other behavior that violates University policy ("Prohibited Conduct"). This Policy outlines the University's responsibilities and procedures related to Prohibited Conduct in order to ensure an equitable and inclusive education and employment environment free of sexual violence and sexual harassment. The Policy defines conduct prohibited by the University of California and explains the administrative procedures the University uses to resolve reports of Prohibited Conduct. The University's Sexual Violence and Sexual Harassment Policy applies to all University employees as well as undergraduate, graduate, and professional students. The Policy applies at all University campuses, the Lawrence Berkeley National Laboratory, Medical Centers, the Office of the President, Agriculture and Natural Resources, and to all University programs and activities.

The full text of the above noted policies may be reviewed on the <u>UC Office of the President website</u>. The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent, to correct, and when necessary and possible, to discipline behavior that violates these policies.

Confidential resources, including the <u>UCSB Care Office</u>, are also available to those who have experienced sexual harassment, sexual violence, or other Prohibited Conduct in connection with a UCSB NSF sponsored event. Advocates can be reached 24 hours a day through **The Care Line: 805-893-4613**. A survivor can make use of confidential resources at any time, regardless of whether the event has been reported to the Title IX office or other authorities. For more information about UCSB Care and other survivor support services at UCSB, please visit <u>CARE's How We Help webpage</u>.

Any person may report incidents of sexual violence, sexual harassment, relationship violence, stalking, or other forms of prohibited behavior to the campus Title IX office, which is named the <u>Title IX & Sexual Harassment Policy Compliance</u> Office.

Reports to law enforcement can be made to UCSB's police department (UCPD) for on-campus incidents or to the local department where the crime occurred. A confidential advocate from CARE or UCPD staff can help determine which police department to contact. In an emergency, dial 911. Reports to UCPD can be made in person at Public Safety Bldg 574 Santa Barbara, CA 93106-1010, or by phone through the non-emergency line at (805) 893-3446.